

## Expert Leadership skills

2 day workshop programme designed for the emerging leaders of today

call: 01392 580560



### Workshop style and approach

A fast paced 2 Day workshop which provides a comprehensive overview of leadership. Tutorial session case studies and interactive practical work make this engaging workshop an excellent grounding for new leaders and those seeking to develop further.

### Learning outcomes

Following the workshop you will be able to:

- Demonstrate what sets leadership apart from management

- Understand the importance of creating and communicating vision in order to lead a team
- Create a link between mission, vision and goals
- Delegate effectively
- Engage all team members behind you vision and motivate them to perform to their best abilities.
- Demonstrate how to coach team members to speed their learning in new tasks
- Emerge and command respect as a dynamic leader

### Workshop Outline

- The challenge which lies between management and leadership
- 7 Action logics of leadership, where you style fits and your flexibility
- Promoting vision over control
  - Creating a vision for your team
  - Setting clear objectives and performance criteria
- Building teams and smoothing out personality clash difficulties
- Communicating the vision to get your team behind you
  - Putting persuasion and influence in you communications

- Interpersonal skills in leading a team
  - Understanding the importance of Emotional Intelligence in leadership
- Developing you team through delegation and coaching
  - Understanding the impact of change on individuals and team dynamics
  - Overcoming resistance to change
  - Practical coaching in action
  - Honing delegation skills
- Motivational leadership—is your vision enough?